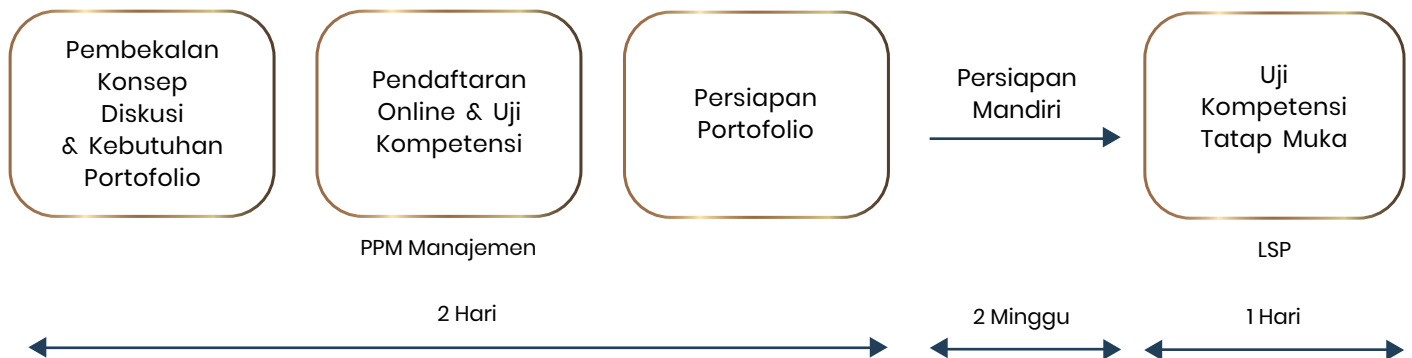


ASSESSMENT CENTER ASSESSOR CERTIFICATION (ACAC) – BNSP



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Organisasi memerlukan asesor Assessment Center yang kompeten untuk memastikan proses asesmen berlangsung secara objektif, terstandar, dan berbasis bukti. Asesor berperan dalam mengamati perilaku, mengumpulkan data kompetensi, serta memberikan penilaian yang akurat untuk mendukung keputusan rekrutmen, promosi, dan pengembangan talenta. Kapabilitas asesor yang kuat menjamin hasil asesmen yang valid, reliabel, dan bebas bias.

Organizations require competent Assessment Center assessors to ensure that assessment processes are objective, standardized, and evidence-based. Assessors play a critical role in observing behavior, collecting competency data, and providing accurate evaluations to support recruitment, promotion, and talent development decisions. Strong assessor capability ensures that assessment results are valid, reliable, and free from bias.

Kepmenaker No. 115 Tahun 2022 mewajibkan seluruh praktisi SDM, termasuk asesor assessment center memiliki sertifikasi kompetensi sesuai standar nasional. Pemenuhan regulasi ini menjadi syarat sah nya pelaksanaan fungsi kerja SDM. Tanpa sertifikasi, praktik SDM berisiko tidak memenuhi standar yang ditetapkan pemerintah dan kehilangan kredibilitas dalam pengambilan keputusan organisasi.

Minister of Manpower Decree No. 115 of 2022 requires all HR practitioners including assessment center assessors to obtain competency certification aligned with national standards. Compliance with this regulation is a prerequisite for performing HR functions legitimately. Without certification, HR practices risk failing to meet government-mandated standards and losing credibility in organizational decision-making.

Mengikuti pelatihan dan sertifikasi Asesor Assessment Center membantu organisasi memastikan kepatuhan terhadap regulasi serta meningkatkan kualitas keputusan manajemen talenta. Keberadaan asesor tersertifikasi memperkuat akurasi dan kredibilitas hasil asesmen, sekaligus mendorong efektivitas pengembangan sumber daya manusia di berbagai level organisasi.

Completing the Assessment Center Assessor training and certification enables organizations to comply with national regulations while improving the quality of talent management decisions. Certified assessors strengthen the accuracy and credibility of assessment results and contribute to more effective human resource development across organizational levels.

Topik :

1. Melakukan presentasi efektif
2. Mengumpulkan data perilaku dalam kegiatan assessment center
3. Melakukan integrasi data dari berbagai simulasi assessment center
4. Membuat laporan hasil assessment center
5. Menyusun kebutuhan pembelajaran dan pengembangan

Persyaratan Peserta Ujian :

1. Pendidikan minimal **S1**
2. Pengalaman kerja minimal 2 tahun sebagai asesor assessment center
3. Memiliki sertifikat pelatihan berbasis kompetensi

Subjects :

1. *Delivering effective presentations*
2. *Collecting behavioral data in assessment center activities*
3. *Integrating data from multiple assessment center simulations*
4. *Preparing assessment center result reports*
5. *Developing learning and development needs*

Requirements :

1. *Minimum education: Bachelor's degree*
2. *Minimum of 2 years of work experience as an assessment center assessor*
3. *Possess a competency-based training certificate*

PROFESSIONAL

IDR 9.000.000

In Class Training

Offline Exam

(Tidak termasuk pajak)
(Exclude PPN)

(Termasuk biaya ujian)
(Include exam fee)