

# AGILE LEADERSHIP

 **In-Class Training (8 Hours 1 Days)**

## Menjawab Masalah Apa?

Di tengah dunia bisnis yang terus berubah dengan cepat, pemimpin dituntut untuk lebih dari sekadar mengelola tim. Seorang pemimpin harus mampu beradaptasi dengan ketidakpastian, mengambil keputusan secara fleksibel, dan memastikan tim tetap termotivasi serta produktif.

Namun, banyak pemimpin masih menghadapi tantangan besar, seperti mengelola ketidakpastian dan perubahan yang cepat, membangun budaya kerja yang kolaboratif dan inovatif, serta menjaga motivasi dan engagement tim dalam situasi sulit. Jika tidak dikelola dengan baik, tantangan-tantangan ini dapat menghambat efektivitas kepemimpinan dan kinerja organisasi secara keseluruhan. Salah satu gaya kepemimpinan yang cocok untuk situasi ini adalah Agile Leadership atau gaya kepemimpinan yang tangkas.

Pelatihan Agile Leadership ini dirancang guna membantu pemimpin di berbagai level mengembangkan pola pikir serta keterampilan kepemimpinan yang lebih adaptif. Dengan pendekatan kepemimpinan yang lincah (Agile), pemimpin dapat lebih responsif dalam menghadapi tantangan bisnis, meningkatkan efektivitas pengambilan keputusan, serta membangun tim yang lebih tangguh dan berdaya. Melalui penerapan prinsip Agile Leadership, pemimpin tidak hanya mampu membawa perubahan yang lebih strategis dan berkelanjutan, tetapi juga menciptakan lingkungan kerja yang lebih inovatif, kolaboratif, dan siap menghadapi berbagai tantangan di masa depan.

## Manfaat Apa yang Anda Peroleh?

Setelah selesai mengikuti program ini, peserta diharapkan mampu:

- Memahami tantangan yang dihadapi organisasi modern ini & konsep dasar Agility .
- Memahami prinsip dasar Agile Leadership dan perbedaannya dengan kepemimpinan tradisional.
- Menerapkan prinsip Agile dalam kepemimpinan sehari-hari untuk meningkatkan efektivitas tim.

## Apa Saja yang Dibahas?

- Fundamental Agile Leadership: Apa itu kepemimpinan Agile dan mengapa penting?
- Prinsip & Mindset Agile: Cara Berpikir dan bertindak sebagai pemimpin Agile
- Tantangan dalam Agile Leadership: Studi kasus dan game Simulation.
- Strategi Agile Leadership: Praktik terbaik dalam menghadapi perubahan dan mengelola tim dengan pendekatan Agile.

## Problems to be addressed?

*In today's rapidly changing business world, leaders are required to do more than just manage their teams. A leader must be able to adapt to uncertainty, make flexible decisions, and ensure that their team remains motivated and productive.*

*However, many leaders still face significant challenges, such as managing uncertainty and rapid change, building a collaborative and innovative work culture, and maintaining team motivation and engagement in difficult situations. If not properly addressed, these challenges can hinder leadership effectiveness and impact overall organizational performance.*

*One leadership approach that fits this dynamic environment is Agile Leadership, a leadership style that emphasizes adaptability and responsiveness. This Agile Leadership training is designed to help leaders at various levels develop an adaptive mindset and leadership skills. By adopting an agile leadership approach, leaders can respond more effectively to business challenges, enhance decision-making capabilities, and build stronger, more resilient teams. Through the application of Agile Leadership principles, leaders can not only drive more strategic and sustainable change but also foster a more innovative, collaborative, and future-ready work environment.*

## What goals will be achieved?

*Having attended this program, the participants are expected to be able to:*

- *Understanding the challenges faced by modern organizations and the fundamental concepts of agility.*
- *Understanding the core principles of Agile Leadership and how it differs from traditional leadership.*
- *Applying Agile principles in daily leadership to enhance team effectiveness.*

## Problem to be addressed?

- *Fundamentals of Agile Leadership: What is Agile Leadership and why is it important?*
- *Agile Principles & Mindset: How to think and act as an Agile leader.*
- *Challenges in Agile Leadership: Case studies and simulation games.*
- *Agile Leadership Strategies: Best practices for navigating change and managing teams with an Agile approach.*

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## Siapa yang Perlu Ikut

- Staf yang ingin mengembangkan keterampilan kepemimpinan adaptif.
- Supervisor yang ingin meningkatkan efektivitas kepemimpinan dalam tim.
- Manager yang ingin menerapkan strategi kepemimpinan Agile dalam organ

## Program Terkait

- Managing People for Productivity
- Leader as A Coach
- Strengthening Your Leadership Talent
- Effective leadership
- Leading with Emotional Intelligence

## Who should attend

- Staff who want to develop adaptive leadership skills.
- Supervisors who aim to enhance leadership effectiveness within their teams.
- Managers who seek to implement Agile leadership strategies in their organizations.

## Related Programs

- Managing People for Productivity
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**IDR 2,500,000**

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